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New TMC members

**Daniel S. Dissanayaka**

Daniel is an experienced practitioner and consultant in Labour Law and Industrial Relations. With his MBA from the Postgraduate Institute of Management, University of Sri Jayewardenepura, he is also an internationally certified professional trainer (MEF - Swinburne, Malaysia) and is a certified Management Trainer (MTP) from the AOTS - Osaka, Japan. He is also engaged in negotiations with Trade Unions on behalf of Sri Lankan Employers. He currently serves as Assistant Director General - Advisory and Member Relations of the Employers' Federation of Ceylon. Serving as the employers' nominee on several Wages Boards, he is also on the Advisory Committee of the National HR Development Council.

**Samud Gunasekera**

Samud is having more than 20 years of experience in sales and marketing. Samud is a specialist in Aluminium system formwork / Mechanical Couplers / Aluminium Door Window Systems and construction supply business. He has successfully supplied Aluminium Formwork (MFE/Mivan), Peri Formwork, Alsin Formwork, Halfen Moment Mechanical couplers and many other construction accessories for more than 75 building projects in Colombo. He has been working with MFE Formwork - Malaysia for the past 20 years and Halfen Moment (CRH Group) - Malaysia for the past 10 years. He is a trained system formwork specialist and a construction / engineering market specialist for Sri Lanka and Maldives.

**Gimhara Jayakody**

Gimhara Jayakody - experienced and strategic HR leader with an impressive career spanning multiple senior roles in the apparel manufacturing industry. The individual has successfully managed and transformed HR functions, integrating them closely with business goals across different organisations. Their expertise covers a wide range of HR disciplines including talent management, organisational development, and leveraging HR technology for efficiency and analytics. Currently serving as the General Manager - Group HR, Administration and ESG at Courtauld's Trading Company, they oversee HR operations for a significant workforce and have been instrumental in aligning HR strategies with overall business objectives. Key career milestones include impactful tenures as Chief HR Officer at Best Pacific Textile Lanka, Chief People Officer at T&FG Group of Companies, and earlier strategic HR roles at Brandix Lingerie and MAS Bodyline. The individual holds a solid academic foundation with an MBA in HRM and several professional certifications, contributing to their comprehensive understanding of HR practices.

About TMC

THE Management Club (TMC) formed in 2001 under the auspices of the Chartered Management Institute - UK Sri Lanka branch is a forum dedicated to uplift management practices in Sri Lanka on par with the best international standards and strives to achieve this by providing constant opportunities for member interaction and

participation at appropriate business and personal enhancement programs in the varied disciplines that make up the field of management.

Partners of TMC are: DFCC Bank PLC, UB Finance, CIMA, Peoples Insurance PLC, Sunquick Lanka Ltd., Wurth Lanka Ltd., Lakarcade Ltd., Coffee

Bean and Dankotuwa Porcelain PLC,

Service Partners: Daily Financial Times, Mobitel Ltd., Colombo Map, Evensta, Sign Tech Advertising Services Ltd., Nine Hearts Colour Labs (Paper), Sharp Graphics, Soft Logic IT and Office Automation.

TMC operates its Principal Club at the Galadari Hotel

(011 5860000) and (071-5860000) Suite 206. Its associate Clubs are based at the Berjaya Mt. Royal Beach Hotel, Camelot Beach Hotel Negombo, the Hibiscus Kalutara and Ramadia Ranmal Holiday Resort Moratuwa. Inquiries for membership to The Management Club by email to: tmsecretariat2012@gmail.com / [fs/maritimel.com](https://www.facebook.com/maritimel.com).

**Ajit de Silva****Col. Faiz ur Rahman****Sunil Deheragoda****Fayaz Saleem**

The Management Club: A unique platform for professional growth

THE Management Club (TMC), established in February 2002, marks its inception at the prestigious Galle Face Hotel, under the esteemed patronage of the British High Commissioner Linda Duffield, who also served as the Patron of the Chartered Management Institute UK, Sri Lanka Branch.

TMC, an initiative of the Chartered Management Institute UK, Sri Lanka Branch, boasted an Executive Committee comprised

of esteemed individuals such as M. V. Theagarajha, Tilak De Zoysa, Tissa Bandaranayake, Sega Nagendra, Sunil Deheragoda, Ajit De Silva, Shevanthi Jayasuriya, S. Skandakumar, Gamini Karunaratne, Col Faiz ur Rahman and Anil Weeratunga, among others. Notably, TMC Founder and Chartered Management Institute UK, Sri Lanka Branch (1999-2001) former President Fayaz Saleem played a pivotal role in its establishment.

Saleem's profound understanding of the professional landscape led to the conception of TMC, aiming to create a platform where young managers from diverse backgrounds could converge, fostering interactions beyond their respective disciplines. This visionary approach distinguishes TMC as a catalyst for cultivating effective leadership skills.

The essence of TMC lies in its ability to facilitate cross-disciplinary interactions, enabling members to hone

their presentation, interactive, and soft skills essential for effective leadership. By bridging the gap between different professional domains, TMC offers invaluable opportunities for members to glean insights into various business operations, network with seasoned leaders, and ultimately enhance their leadership effectiveness.

Join us at The Management Club and embark on a journey of professional growth, collaboration, and transformation.

The Management Club of Jaffna holds successful 2nd AGM, charts course for continued growth

THE Management Club of Jaffna (TMC Jaffna) successfully convened its 2nd Annual General Meeting (AGM) on 22 March 2024 at 6.30pm at J Hotels. The AGM served as a key platform for members to review the past year's activities, achievements, and challenges, while collaboratively shaping the Club's strategic direction for the coming year.

Distinguished guest underscores importance of regional chapter

The event was graced by the presence of The Management Club Board of Management (BOM) President Kaushal Rajapaksa. Kaushal Rajapaksa's attendance underscored the national organisation's recognition of TMC Jaffna's significant contributions to fostering professional management practices in the Northern Province. This participation further solidified the vital connection between the regional chapter and the national body, promoting a sense of unity and shared purpose.

Reviewing achievements; charting the future

The outgoing Chairman Rev. N. Jameson Gnanaponrajah presented a comprehensive report detailing the Club's accomplishments over the past year. The report highlighted a series of successful events designed to equip members with valuable knowledge and professional development opportunities. These events included:

- Latest Tax Reform conducted by KPMG Principal - Tax and Regulatory Rifka Ziyad - (9 August 2023)
- Time Management - Myths and Mysteries by The Management Club Pioneer Chairman Jude M. Joseph - (28 August 2023)
- Unlocking Prosperity: The Visionary Greater Jaffna Development Plan 2033 - Urban Development Authority @ University of Jaffna - (11 October 2023)
- Resume Writing Workshop at University of Jaffna - (2 December 2023)
- Year End Get Together of The Management Club Jaffna - (13 December 2023)
- "My Career Campus" - Rajenthira Thiyagarajah - (19 January 2024)
- Leading for Success seminar -

Bernard Sinniah (Wednesday, 6 March 2024)

Members actively engaged in discussions, evaluating these past achievements and addressing any challenges encountered. This collaborative exchange of ideas proved instrumental in charting a course for future endeavours. Members also had the opportunity to vote on proposals for the upcoming year, ensuring their voices were heard in shaping the organisation's strategic direction.

New leadership ushers in fresh vision

Following a democratic election process, the AGM resulted in the appointment of a new team of office bearers to lead TMC Jaffna for the coming year.

TMC Jaffna - Executive Committee Members 2024

Chairman - Sripathmanathan Anurakavan
Vice Chairman -
 (1) Karunairajah Nishanthan
 (2) Vivekananthan Niranjan
Secretary - Sivasubramaniam Sukirtharuban
Assistant Secretary - Apirami Janarthanan
Treasurer - Honce Arulini Sanjeev
Assistant Treasurer - Masilamany Haripraveen
Management Development - Kanakarathasingam.Rajanayagam
Club Operations - Jaecanth Roshan
Marketing and Digital - (1) S. P. Gokulashankar
 (2) Dr. Sarvanandam Chandrakumar
Social and Networking - Paramanaathan Makethanan
Renewals and Membership Development - R. B. Prashanthan

Empowering management professionals in the Northern Province

The successful AGM underscores the strong foundation upon which TMC Jaffna is built. The organisation is well-positioned to play a vital role in empowering management professionals in Jaffna. By providing its members with

the necessary tools, resources, and a platform for knowledge exchange, TMC Jaffna can act as a catalyst for propelling growth within the Northern Province. A more empowered and competent management workforce can directly translate into stronger businesses, a more robust economy, and a brighter future for Jaffna.

Join the movement

The Jaffna Management Club welcomes membership applications from management professionals working in Jaffna. If you are interested in joining this dynamic organisation and contributing to its mission of fostering a thriving management community in the Northern Province, email (tmcjaffna@gmail.com) for more information.

By fostering a spirit of collaboration, innovation, and continuous improvement, TMC Jaffna and its members are poised to make a significant and lasting impact on the future of Jaffna's business landscape.

A look back: Chairman's message

This past year has been one of significant growth and development for TMC Jaffna. We've successfully organised a series of workshops, seminars, and networking events that have provided valuable learning and development opportunities for our members. We've also seen a steady increase in membership, reflecting the growing interest in professional development among management professionals in Jaffna.

- Rev. N. Jameson Gnanaponrajah

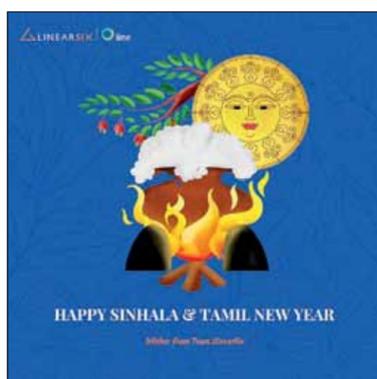
Charting the course ahead: new chairman's address

I am honoured to be elected as the new Chairman of TMC Jaffna. In the coming year, we will strive to build on the strong foundation laid by the outgoing committee. We plan to introduce new initiatives to further enhance the value proposition for our members. Our focus will be on providing members with even more opportunities to develop their professional skills and knowledge, connect with industry peers, and contribute to the growth of the business community in Jaffna.

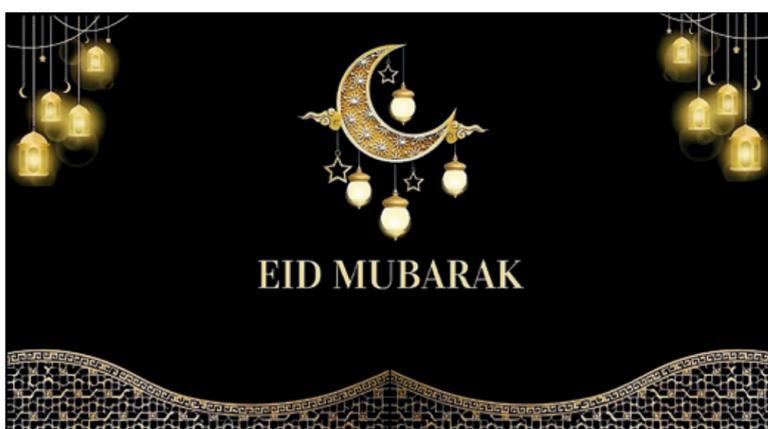
- S. Anurakavan



We convey our good wishes to all our Christian members and all who celebrate Easter



Wishing you all a happy, peaceful & prosperous Sinhala and Tamil New Year!



To all the Muslims, we wish everyone observing the Holy month of Ramadan, a blessed time, and extending advance Eid wishes to all!

Harvard Business Review's Favorite Management Tips

IT'S normal to feel mentally checked out at work from time to time. But especially in times of economic uncertainty, when your job stability could be in question, it's important to check back in and refocus on your professional reputation.

Start by determining your career commitments. Ask yourself, "What do I want to be known for at work?" Perhaps it's your enthusiasm, great communication skills, reliability, or ability to work well under pressure. These might be new skills you want to learn, or old ones you want to fine-tune or improve.

Then, commit to an action plan to bring these skills to life. You don't need to make big, sweeping changes — even small shifts

in body language, mindset, communication, visibility, or productivity can result in a significant and lasting impact on your reputation.

Finally, commit to solving simple but impactful problems. Don't underestimate how much value you can add just by sharing or applying what you already know. Being an impactful problem solver could be as simple as showing a coworker how to use a tool they're unfamiliar with, or troubleshooting an issue that's impeding your team's productivity.

As you embark on these next steps, avoid seeking external validation from others as the only measure of your success. The investment you're making in your career is invaluable.

You don't need to be the boss to be a leader.

Here are three actions you can take to hone your leadership skills right now and become a highly respected and influential team member.

Embrace your existing strengths

Start by asking yourself: Which tasks at work feel most energising and natural to you? Which projects do you excel at and enjoy? What unique perspective do you bring to the table? Your strengths, identity, and interests are what set you apart. The more you understand yourself, the more you'll be able to carry yourself with the confidence of a leader.

Devote time to daily development

Improving your skills will help you

expand your impact and influence. For example, maybe your organisation values leaders who can back up their ideas with hard data and insights, or those who project empathy, curiosity, and compassion. Whatever it is, take note and prioritise developing those skills and projecting growth on a daily basis.

Connect with people

Whether you're an introvert or an extrovert (or somewhere in between), you can establish the kinds of meaningful relationships that are key to building influence on your team. Commit to being vulnerable, authentic, and empathetic in your interactions with your colleagues.